



CLOCKWORK
COMPONENTS

Ethical Trading & Modern Slavery Statement

15th April 2024

Clockwork Components endeavour to meet high standards of ethical trading and responsible sourcing across the range of products we offer.

We want to ensure that workers employed either directly by Clockwork or by any of its suppliers are treated fairly, in safe conditions where all reasonable measures are taken to reduce any negative environmental impact.

As such we expect all our suppliers to adhere to the following base code as prescribed by the Ethical Trading Initiative (ETI) in the same manner that we uphold these principles for our own employees.

- Employment is freely chosen – no forced labour of employee “deposits”.
- Freedom of association and the right to collective bargaining are respected.
- Working conditions are safe and hygienic.
- Child labour shall not be used.
- Living wages are paid.
- Working hours are not excessive.
- No discrimination is practised.
- Regular employment is provided in accordance with national law and practice.
- No harsh or inhumane treatment is allowed.

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